

I AM A CERTIFIED UTAH LAW ENFORCEMENT OFFICER. WHAT DOES THE

# St. George Police Department

OFFER SOMEONE WITH MY EXPERIENCE?

## Lateral Transfers:

Starting pay will be adjusted to reflect years of Law-Enforcement field experience, qualifications and training.

Rank	Years Exp.	Potential Pay
Police I	0 - 2	\$19.54 - \$24.43
Police II	2 - 5	\$22.66 - \$28.33
Police III	3/5 +	\$23.81 - \$29.76

## Compensation for Utah P.O.S.T. Certification and Experience:

### 0 - 2 Years Law Enforcement Experience:

- \$3,000 Certification compensation
- 1 week (40 hours) banked Paid Time Off
- 1 week (40 hours) banked Sick Leave
- Health insurance package options that cover medical, dental, vision, death & disability
- Shift Differential - \$1.00 per hour for hours worked between 6 p.m. and 6 a.m.
- All equipment and uniforms, including dry cleaning, are provided
- Eight (8) hours of pay per week during weeks employee is on-call (SWAT, Negotiations, etc)
- Tuition reimbursement of 75% tuition fees up to \$2,000 per year
- Take home car option for employees who live within 15 miles of the St. George City limits
- Contributory cell phone plan
- Free access for employees, half price for family, to city recreational facilities to include the Recreation Center, two swimming pools, five golf courses, and other amenities

### 3 or more years Law Enforcement Experience:

- \$6,000 Certification compensation
- 2 weeks (80 hours) banked Paid Time Off
- 2 weeks (80 hours) banked Sick Leave

## Career Progression (Prior Experience Counts):

New employee probation completed:

- Primary & Secondary assignments:
  - 12 months Law Enforcement Experience
- Promotion (Sergeant) eligibility:
  - 5 years (L.E. Experience) with a degree, or
  - 7 years (L.E. Experience) without a degree

## Training & Education:

- Practical, scenario based training includes active shooter, simunitions, EVO/Pursuit driving, Firearms, and more
- Chief's Training scholarships provide officers the opportunity to attend specialized courses to further their career.
- Minimum 70 hours training per year average

PRIMARY ASSIGNMENTS:	SECONDARY / SPECIAL ASSIGNMENTS:
Patrol	S.W.A.T
K-9	Bomb Technician
Desk Officer / P.I.O.	Accident Reconstruction
Mountain Bike Patrol	Motor Instructor
Motor Officer / Traffic Unit	Use of Force Instructor
School Resource Officer	Firearms Instructor
Detective	Emergency Vehicle Operation Inst.
Crimes against persons	Field Training Officer
Property crimes	Accident Reconstruction
Drug Task Force	Motor and Bike Officer Alternates
Evidence Custodian	Crisis Negotiations
	Fitness Instructor
	Honor Guard

The St. George Police Department is committed to providing the tools and resources that develop future leaders. Our employees are our most valuable asset and our focus is on their success. Utilizing effective supervision and emphasis on training, education, and clearly established standards we advance a successful department which is reflected in the quality of life our citizens enjoy.

For more information call Marcie Weis (435) 627-4336, go to [www.jobs.sgcity.org](http://www.jobs.sgcity.org)  
visit us on Facebook at [St. George \(Utah\) Police Department](https://www.facebook.com/StGeorgeUtahPolice) or on Twitter - [@sgcitypubsafety](https://twitter.com/sgcitypubsafety)