

The City provides the following benefits for active full-time employees:

- Retirement - The City fully funds an employee pension plan through Utah Retirement Systems for each active full-time employee.
- Cafeteria Plan - A cafeteria plan where the City currently gives you \$413.18 per pay period to purchase the benefits of your choice, including health insurance, dental insurance, vision insurance, flexible spending and health savings accounts, and retirement savings plans. Health care coverage begins the first of the month following your date of employment.
- Paid Time Off - One week annually. In addition, you may be eligible to convert up to 4 days of unused sick leave to additional vacation in January of each year following your first year of employment.
- Holidays - The City has 12 paid holidays each year.
- Sick Leave - The City provides 12 days of sick leave each year. You can accrue sick leave without limit.
- Life Insurance - All active full-time employees enrolled in the employer sponsored medical plan are provided with \$50,000 worth of life insurance. Spouses and dependents are provided with \$5000 and \$2500 respectively.
- Long Term Disability – All active full-time employees enrolled in the employer sponsored medical plan are provided with LTD insurance benefits.

Additional Benefits provided by the City include an Employee Assistance Program. Golf, recreation, and swimming pool benefits are available for those employees who participate in the wellness program.

- Voluntary Benefits - Short-term disability, supplemental life insurance, and accidental death and dismemberment insurance are available on a voluntary basis to all active full-time employees enrolled in an employer sponsored medical plan